



EMPLOYMENT APPLICATION FOR PLUMSTEAD CHRISTIAN SCHOOL

Send completed application to the appropriate campus:

Plumstead Christian School - Lower Campus
753 New Galena Road
Chalfont, PA 18914
tmiquel@plumsteadchristian.org

Plumstead Christian School - Upper Campus
5765 Old Easton Road, POB 216
Plumsteadville, PA 18914
snusser@plumsteadchristian.org

PERSONAL INFORMATION

NAME OF APPLICANT: _____

DATE OF APPLICATION: _____

APPLICANT'S CONTACT INFORMATION:

ADDRESS: _____

PHONE: _____

MOBILE _____

EMAIL _____

POSITION(S) FOR WHICH YOU ARE APPLYING; IF SEEKING A TEACHING POSITION STATE GRADE PREFERENCE:

ARE YOU A BORN AGAIN CHRISTIAN? (SEE JOHN 3:1-16) YES NO

NAME OF CHURCH YOU PRESENTLY ATTEND: _____

MEMBER? YES NO

ADHERENT? YES NO

NAME OF PASTOR: _____ PHONE: _____

ALSO REQUIRED:

1. TESTIMONY - All positions: attach a brief autobiographical sketch that includes a testimony of your relationship to Christ and why you believe God is leading you to serve at Plumstead Christian School.
2. PASTOR RECOMMENDATION - All positions: attach a recommendation letter from your pastor.
3. APPROPRIATE TRANSCRIPTS/PLACEMENT MATERIAL/CERTIFICATIONS - All relevant positions.
4. REFERENCES - All positions: provide a minimum of one personal letter of reference (not your pastor) and two professional letters of reference and provide contact information for each - including one from your supervisor at the most recent place of employment.
5. PHILOSOPHY OF EDUCATION - Teacher/Administrator positions only: attach personal philosophy of education.

EDUCATIONAL BACKGROUND

HIGH SCHOOL NAME AND LOCATION: _____

POST-SECONDARY EDUCATION:

INSTITUTION/LOCATION	YEARS ATTENDED	DEGREE	AREA OF STUDY

LIST HONORS OR AWARDS RECEIVED:

WITH WHAT EXTRACURRICULAR ACTIVITIES WOULD YOU BE WILLING TO WORK? (E.G. SPORTS, DRAMA, PUBLICATIONS, ETC.)

IF YOU ARE A RECENT COLLEGE GRADUATE, PLEASE INCLUDE THE SCHOOL WHERE YOU STUDENT TAUGHT:

LOCATION/PHONE NUMBER: _____

COOPERATING TEACHER: _____

TEACHING CERTIFICATE (INCLUDE STATE OR ORGANIZATION, GRADES, SUBJECTS AND EXPIRATION DATE):

EMPLOYMENT INFORMATION

Please include both teaching and other occupational experiences, listing most recent first. Include ALL occupational experiences where you worked with children. Attach a separate sheet if needed.

COMPANY/INSTITUTION NAME AND PHONE NUMBER	RESPONSIBILITIES AT WORK	EMPLOYED FROM MONTH/YEAR TO MONTH/YEAR

I hereby certify that the information provided in this application is, to the best of my knowledge, true. I also authorize PCS to verify the information contained in this application and to inquire about my ability and qualifications for employment from former employers and others.

Furthermore, I agree with and will support the school's Statement of Faith, Mission Statement, and Educational Philosophy included with this application.

Signature: _____

Plumstead Christian School does not discriminate on the basis of race, color, sex, or national origin.

Our Statement of Faith

The following statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Plumstead Christian School's faith, doctrine, practice, and discipline, our school board is Plumstead Christian School's final interpretive authority on the Bible's meaning and application. From the Bible we have established the following Plumstead Christian School statement of faith:

We believe and teach...

We believe and teach:

1. The Bible to be the inspired and only infallible authoritative Word of God (II Tim. 3:16).
2. That there is one God, eternally existent in three persons: Father, Son, and Holy Spirit (I John 5:5-7).
3. In the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and His personal return in power and glory (I Cor. 15:3; I Peter 2:21-24; John 3:16).
4. That for the salvation of lost and sinful men, faith in Jesus Christ and regeneration by the Holy Spirit are absolutely essential (Romans 3:21-30; Gal.4: 4-7).
5. In the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (Gal. 5:22-25).
6. In the resurrection of both the saved and the lost: they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:24,28,29).
7. In the spiritual unity of believers in our Lord Jesus Christ (John 17:21-23).
8. The sanctity of human life – namely that all human life is sacred and created by God in His image and that human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Ps 139).

Our Mission Statement

Plumstead Christian School provides a caring community where students are educated to think biblically, serve effectively and lead Christ-centered lives.

Our Vision

PCS seeks to be the school of choice for families who desire...

1. **Biblical Worldview Integration** - Our curriculum and co-curricular activities are led by Christians who model a biblical worldview and infuse biblical truth into every teaching moment.
2. **A Community of Grace and Love** - The school celebrates God's amazing love, His grace, and His saving grace as we live and work together as a community of learners. In turn, our school culture is marked by the grace and love we have for one another.
3. **Academic Excellence in a Personal Learning Environment** - The school is dual accredited, and the excellent faculty emphasizes academic quality and integrity. Small class sizes foster positive student/teacher relationships and facilitate differentiated instruction for maximum student learning.
4. **Diversity of Programs** - The school offers an array of academic and enrichment courses designed to delight and challenge each student. In addition to college preparatory courses – including honors courses in the Middle School and Upper School and Advanced Placement (AP) courses in the Upper School – students in preschool through 12th grade experience courses in Bible, visual and performing arts, technology, and physical education.
5. **Valued Partnerships** - We welcome active parental involvement and foster close relationships with local churches as well as Christian colleges and universities across the country.

PCS Educational Philosophy

God created humans in His image, and yet knowing that we would fall. Amazingly though, before the foundations of the world, God already formulated His plan of redemption – His ultimate gift of love for humanity. And now, summarized in Jesus Christ’s own words in Matthew 22:37, our primary purpose in life is to “Love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the first and greatest commandment. And the second is like it: Love your neighbor as yourself.”

All of life, including education, needs to be placed into the context of these commandments; its purpose either to encourage learners to love God with their whole being or to equip students for obedience to these commands. Everything our school engages in needs to be held captive by the question, “how will this encourage or equip learners to love God and our neighbors more?” This question is at the heart of why our school is committed to the integration of the Christian faith into every curricular and co-curricular activity. There is no division of "secular" and "sacred," because God is the author of all knowledge, and all truth belongs to Him.

Through the inspired Word of God – our final authority for life and faith – God reveals not only the two greatest commandments, but also a specific plan so that His people can know how to love Him and their neighbors in this way. From the beginning God established the family unit, and through his Word He instructs parents to, “train up a child in the way he should go, and when he is old he will not depart from it” (Proverbs 22:6).

According to the Bible, parents are not the only teachers. God also established the church, the bride of Christ, to function as one body (Romans 12:15; I Corinthians 12:27). Within this body some have been called to be teachers – people who are spiritually gifted to equip learners with the truth they need to love God (Ephesians 4:11).

Our school is an extension of the body of Christ with a commitment to establishing and maintaining an effective partnership with parents and local churches. Just as Jesus grew in wisdom and stature and in favor with God and man (Luke 2:52) our school strives to be a place where our students will grow, adding to their faith virtue and to virtue, knowledge (II Peter 1:5).

As a school, we celebrate each student’s uniqueness and provide opportunities for student to grow in their God-given gifts, talents, and personality so they can understand their role in today’s world, equipped for kingdom service (Prov. 2:1-5).

Statement on Marriage, Gender, and Sexuality

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Gen 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that "marriage" only has one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen 2:18-25).

We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor 6:18; 7:2-5; Heb 13:4).

We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman.

We believe that any form of sexual immorality (including but not limited to adultery, fornication, homosexual behavior, bisexual behavior, bestiality, incest, and use of pornography) is sinful and offensive to God (Matt 15:18-20; 1 Cor 6:9-10).

We believe that in order to preserve the function and integrity of Plumstead Christian School and to provide a biblical role model to the entire school community, it is imperative that all persons employed by Plumstead Christian School in any capacity, or who serve as volunteers, agree to and abide by the Statement on Marriage, Gender, and Sexuality (Matt 5:16; Phil 2:14-16; 1 Thess 5:22).

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Plumstead Christian School.